

SPRC

This committee represents the link between the congregation and the clergy/church staff in order to provide for an effective ministry. They confer with, support, and counsel the clergy and staff to provide an effective ministry. They keep the clergy and staff advised concerning conditions within the congregation as they affect relations between the clergy/staff and the people, and continually interpret the people and the nature and function of the ministry. This team provides annual evaluations for the clergy's and staff's use in an ongoing effective ministry and for identifying continuing education needs and plans. The committee also makes proposals for clergy and staff compensation and benefits. They work with the District Superintendent, the Cabinet, and the Bishop in an advisory capacity in matters concerning clergy leadership. They are to enlist, evaluate, review, and recommend persons for candidacy for ordination and missionary service. The committee also recommends to the Administrative Council the professional and other staff positions needed to carry out the work of the church. The committee is responsible for the processes of interviewing, hiring, evaluating, retiring, and dismissing staff personnel who are not subject to episcopal appointment as ordained clergy. The committee periodically reviews position descriptions and personnel policies, making updates as necessary.